

LETTER FROM THE PASTOR



2014
St. Francis Xavier Parish
Capital Campaign

Dear Parishioners and Friends,

It is with great enthusiasm that we look forward to taking the next step in fulfilling our Parish Prophetic Plan. In our recent parish survey, most of you expressed a readiness and willingness to address the physical needs of our beautiful campus. I believe St. Francis Xavier to be a parish of faith-filled people who can accomplish goals we set before ourselves through the grace of God. I believe the theme of our Campaign, *We Gather in Faith... We Give with Love*, reflects who we are and what we do. All of this gives a rich spirit to celebrate our 125th anniversary, upcoming in October of 2015.

May I ask each of you to take time to learn about the projects at hand in our Capital Campaign? As you know well, the bricks and mortar of our campus are the path to greater spirituality and parish life. With these projects our parish facilities will continue to provide space necessary to enhance existing ministries, start new ones and welcome families who wish to become members of our wonderful community.

Once you are informed, it is my hope that you will make a financial investment to help us reach our financial goal. Equally important will be your willingness to give of your time and talent to this Campaign. You may not be able to make a 5-year monetary pledge, but you may be able to contribute from your talents and your time to the success of the campaign. There are several options for this kind of commitment too.

True to our mission and roots, this Campaign will also help us in our outreach efforts to those less fortunate. A significant portion of the *"We Gather in Faith... We Give with Love"* Campaign will enable us to help others and to fulfill our commitment to the "To Teach Who Christ Is" campaign of the Archdiocese of Chicago. Through our special arrangement, 100% of these dollars will be allocated to scholarships for St. Agatha and capital relief for Ascension-St. Susanna.

With your help we will continue to honor the gift we have received from those who formed this parish and we will pass on this rich gift to those coming after us.



Sincerely yours in Christ,

Rev. John Hoffman
Pastor



125th Anniversary Capital Campaign

CASE FOR SUPPORT



2014
St. Francis Xavier Parish
Capital Campaign

Looking toward our 125th Anniversary in October of 2015, we began the implementation of our five-year Parish Prophetic Plan in the spring of 2012. It is our vision for the future of our parish. A major goal of this plan is to maintain, enhance, and expand parish facilities, providing space needed for ministries, and considering building a parish community gathering space. Other goals of our Plan state our commitment to respond to basic human needs within our parish and beyond. With this vision for our parish in mind, we also looked to consider an Anniversary Capital Campaign to raise needed funds.

In that same spirit, St. Francis families offered more specific input during the fall of 2013 as to how these plans would take shape. The scenarios developed in the Master Planning Process over the summer were evaluated along with other parish needs. The result was a fine-tuned focus and a ground swell of support for our Anniversary Capital Campaign, "*We Gather in Faith... We Give with Love.*" The campaign will focus on three key areas: gathering space, outreach and enhancements to existing facilities.

Finally, the "*We Gather in Faith... We Give with Love*" Capital Campaign will apply any additional dollars raised beyond the preliminary funding goal to supplement existing cash reserves and amounts included in the annual operating budget for parish maintenance projects. The parish has identified significant items which are likely to need attention over a ten year horizon, including fire alarms, roof replacement for the school, rectory and sacristies and masonry repairs. The costs could exceed the dollars in reserve unless additional funds are collected.

As we approach our Anniversary, we look to provide for the future. "We commit ourselves to live in communion with God, others and all of creation to create a more just world through sacraments and worship, learning and service." Much aware of the strong commitment and great generosity of those who have given us the gift of this vibrant faith community, we look to give this same gift to those who come after us.



125th Anniversary Capital Campaign

PROJECTS TO ACCOMPLISH



2014
St. Francis Xavier Parish
Capital Campaign

GATHERING TOGETHER - New Space (Estimated Cost \$1,125,000)

Responding to the most often expressed need for more and enhanced gathering space, a flexible space will be constructed between the Church and the Education Building. This approximately 2,000 square foot addition will be handicapped accessible and will match the architecture of our beautiful Church.



Exterior of the Gathering Space

The expectation is that this space will be used in many ways: for gathering and fellowship after Masses, by small groups including Day School and Religious Education classes desiring a more intimate setting for liturgy, prayer or scripture study, by children's Liturgy of the Word during Mass, by a bride and her attendants, by a grieving family for visitation immediately before a funeral or by our talented musicians for a small concert. This space will also provide an enclosed connection to the Education Building. New bathrooms, accessible from the Church will be included.



Interior of the Gathering Space



125th Anniversary Capital Campaign

PROJECTS TO ACCOMPLISH



2014
St. Francis Xavier Parish
Capital Campaign

GIVING FOR THE FUTURE - Enhancements to Existing Facilities (\$1,305,000)

Further responding to the need for spaces where we can gather, Joyce Hall and the existing gym will be renovated. The renovation will include new flooring, ceilings, lighting, and paint. Updated appliances will be provided in the Joyce Hall kitchen and room dividers will render Joyce Hall more flexible. The bathrooms in the gym lobby will be enlarged and made handicapped accessible. A lift to the gym balcony will be added.

Security enhancements will be made at the existing west entrance to the Education Building.

The South Rectory Meeting Room will be repurposed into two offices for Parish Staff.



Gymnasium



Joyce Hall

GIVING FROM OUR HEARTS - Outreach (\$909,000)

The "We Gather in Faith... We Give with Love" Capital Campaign will raise dollars to fulfill the parish commitment to reach out to those in need and participate in the "To Teach Who Christ Is" campaign that is being conducted at every parish in the Archdiocese of Chicago. Our maximum commitment is \$909,000. At our request that parishioners know exactly where funds raised in this effort are used, Cardinal George has agreed to the following allocations:

- A maximum of \$750,000 will be placed on deposit in a trust fund for St. Agatha Parish. It is anticipated that this amount will generate \$35,000 a year in scholarships for St. Agatha School.
- A maximum of \$159,000 will be directed toward Ascension-St. Susanna Parish in Harvey for its capital projects.



INVESTMENT



2014
St. Francis Xavier Parish
Capital Campaign

The gifts represented in the chart below offer a series of funding benchmarks that will help St. Francis Xavier reach a preliminary funding goal of \$3,475,000. Please note that the addition a generous bequest in the amount of \$700,000 will be used to benefit everyone in the parish through this campaign.

GIFT NEED	PLEDGE AMOUNT	TOTAL
1	\$250,000	\$250,000
2	\$100,000	\$200,000
8	\$50,000	\$400,000
15	\$25,000	\$375,000
35	\$10,000	\$350,000
60	\$5,000	\$300,000
120	\$2,500	\$300,000
400	\$1,500	\$600,000
641		\$2,775,000 + \$700,000 = \$3,475,000

EQUAL SACRIFICE - NOT EQUAL GIFTS

The investment levels below are offered as a guide in helping you decide what may be affordable for you. Please note that numbers have been rounded to the dollar. Regardless of the final amount, your investment will be greatly appreciated. We hope that everyone will participate at some level.

Gift Amount	How much is this monthly over 5 years?	How much is this weekly over 5 years?
\$100,000	\$1,667	\$385
\$50,000	\$833	\$192
\$25,000	\$416	\$96
\$10,000	\$167	\$38
\$5,000	\$83	\$20
\$2,500	\$42	\$10
\$1,000	\$17	\$4

A pledge at this level is less than \$100 a week can make a significant impact on the success of the campaign.

A pledge of \$20 a week over five years really adds-up... a total gift of \$5,000.

Stewardship and Our Faith... As we grow in our relationship with Jesus every day, we move from being a "me" to a "we." This is ever present in our Parish family. A greater focus on stewardship is a means to grow in faith and grace and go beyond self to serving and providing for others.

Gifts of Time, Talent and Prayer are also essential gifts to this campaign. We recognize that not every family has a gift of treasure to share at this time in life. That said, please consider a gift to support this effort by getting involved as a volunteer for the Campaign.

RECOGNITIONS & NAMING OPPORTUNITIES

IN APPRECIATION

FRANCIS ANTHONY (FRANK) SCHIMA

Through a planned gift upon his passing, Mr. Schima left a bequest to the Parish in the approximate amount of \$700,000. With the blessing of his estate, this gift will be applied to the Capital Campaign.

Mr. Schima was a parishioner since 1992 and during his lifetime, supported the parish on a regular, modest basis.

Clearly, he was a man of faith with a deep love for the Church and the Parish. We are honored and blessed that Mr. Schima chose to leave a legacy here at St. Francis Xavier Parish. We remember him with gratitude in our prayers.

There are ways to remember deceased loved ones (gifts In Memory of), or to honor the living (gifts In Honor of), as part of the “*We Gather in Faith... We Give with Love*” Capital Campaign. If you should choose to make a gift at one of these levels, or would like more information, please contact **Clara Jurivich** at the rectory. The amounts shown are established as special recognitions to help us complete the campaign. Any amount in excess of the actual completed cost of the item will be included in the general Campaign fund.

New Gathering Space	\$500,000
New Gym Floor	\$150,000
Gym Stage	\$15,000
Bathrooms	
• Bathroom in New Gathering Space	\$25,000
• Bathroom in Gym Lobby (2 available)	\$50,000 <i>each</i>
Handicapped Access	
• Lift in New Gathering Space	\$50,000
• Lift to Balcony in Gymnasium	\$100,000
• Ramp to New Gathering Space	\$50,000
Landscape and Site Enhancements	
• Landscaping/Sitescaping	\$20,000
• Architectural Railings for Window Well	\$25,000
Furniture & Fixtures	
• Furnishing for New Gathering Space	\$10,000
• Decor for New Space	\$25,000
• Windows in New Space (4 Available)	\$10,000
• Appliances for Joyce Hall Kitchen	\$50,000
Rectory Offices (2 available)	\$25,000 <i>each</i>
Security Modifications at West Entrance to School	\$75,000



FREQUENTLY ASKED QUESTIONS



2014
St. Francis Xavier Parish
Capital Campaign

I WHAT IS A CAPITAL CAMPAIGN?

A Capital Campaign is a special funding effort conducted over a five-year time period in order to raise dollars beyond the normal operating budget that can be used to pay for facility enhancements or new construction. During a capital campaign, constituents are asked to make a financial pledge with dollars above and beyond their current giving to the Parish and School.

II HOW MUCH MONEY DO WE NEED TO RAISE?

The preliminary funding goal is \$2,775,000 with the addition of a most generous estate gift in the amount of \$700,000, totaling \$3,475,000. This amount will allow St. Francis Xavier to refurbish Joyce Hall and the Gymnasium, build an additional gathering space that will connect the church and the education building and construct new bathrooms. In addition, this amount will raise the dollars to fulfill the commitment to the "To Teach Who Christ Is" campaign of the Archdiocese to provide scholarships for St. Agatha and capital relief to Ascension-St. Susanna. Any additional dollars raised beyond the preliminary funding goal will be allocated to a reserve fund for maintenance projects at our Parish.

III WHO DECIDED WHAT PROJECTS SHOULD BE ACCOMPLISHED?

Every parishioner was invited to participate in the Campaign Readiness Assessment in the fall of 2013 in one of three ways: a personal interview, a vision group or the parish survey. The responses were tallied and combined from the three methodologies and a summary report was given to parish leadership in November 2013. Parish leadership then discerned how to tailor the projects to truly fulfill the Parish Prophetic Plan as well as the wishes expressed by constituents during the Campaign Readiness Assessment.

IV WHEN WILL CAMPUS IMPROVEMENTS BEGIN?

The campaign invites participants to make a pledge over a five-year time period to bring these projects to reality. Construction can begin as soon as the parish has the financial resources in place to accomplish the projects.

V HOW MUCH SHOULD I GIVE?

There is no specific amount per household expectation. The request is for "equal sacrifice, not equal gifts," which is respectful of the fact that each family has different financial means and abilities to give. Parishioners are able to unite in sharing the sacrifice necessary for this project to be a success. A commitment to the campaign is an expression of our faith and love for each other and the Parish.

VI IS A GIFT TO THE CAMPAIGN SEPARATE AND "ON TOP OF" MY OFFERTORY GIVING?

Yes, a gift to the Campaign would be separate - above and beyond offertory giving. The offertory, whether given on a weekly, monthly or on an annual basis, provides the funds necessary to continue to serve the daily needs of its members. It is essential that the offertory continue at its present level, to pay for the programs and day-to-day operations of the Parish.

VII IS MY CONTRIBUTION TO THE CAMPAIGN TAX DEDUCTIBLE?

Yes. A charitable gift to St. Francis Xavier Parish, a not-for-profit organization, is tax deductible to the extent provided by law. This requires that the donor itemize his/her deductions by using the appropriate tax forms.

VIII WHAT HAPPENS IF WE MAKE A PLEDGE AND OUR INCOME DROPS? IS MY PLEDGE LEGALLY BINDING?

No, pledges are not legally binding. If a family financial situation should change, simply re-evaluate the ability to fulfill the pledge and notify the parish office of the change.

LETTER OF INTENT



2014
St. Francis Xavier Parish
Capital Campaign

Dear Father John:

In support of St. Francis Xavier Parish, I/we intend to contribute the sum of
\$ _____ to the "We Gather in Faith... We Give with Love" Campaign.

MY INVESTMENT WILL BE MADE AS FOLLOWS:

<input type="radio"/> MONTHLY	Start Date _____ Amount: \$ _____ Over the Course of: 1 2 3 4 5 years (circle one)
<input type="radio"/> QUARTERLY	Start Date _____ Amount: \$ _____ Over the Course of: 1 2 3 4 5 years (circle one)
<input type="radio"/> ANNUALLY	Start Date _____ Amount: \$ _____ Over the Course of: 1 2 3 4 5 years (circle one)
<input type="radio"/> ONE-TIME GIFT	Date _____ Amount: \$ _____

PAYMENT OPTIONS

- I/We will make our investment by check.
- I/We will make our investment through automatic withdrawal.
I authorize the Parish to withdraw automatically the amount indicated from the bank or credit account checked below:

Bank Account - attach a voided check to this form

Credit/Debit Card (circle one) Visa MasterCard Discover

Card # _____ Expiration _____

CVC# _____

*(Monthly and quarterly pledge offerings will be withdrawn on the 15th of the month.
Please notify the Parish Office one week prior if you need to make a change.)*

- I/We will make our investment through a stock donation. Please contact us.

Please indicate if you plan to have your gift matched by your or your spouse's employer

Potential Matching Gift Amount: \$ _____ Matching Gift Company: _____

Signature: _____ Date: _____

Signature: _____ Date: _____

Please Print Name(s) as you would like to be acknowledged:

Name: _____

Address: _____ City: _____ State: _____ Zip: _____

Phone: _____ Cell: _____

E-mail: _____

- Please contact me to discuss a contribution of time and talent to support the Campaign.